

# All About Unique Program Culture

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Higher Ground NDC

# Introduction

Facilitators introduction, Higher Ground overview, group agreements, introduction to the topic, and agenda overview.

Higher Ground Neighborhood Development Corp.

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# Key Concept and Objective

Program culture is a unique way to receive buy in from the staff, families, and program participants. This workshop will explore the many ways on how to create an inclusive program that produces a unique program culture.

1. Participants will have strategies that create a sense of belonging for all students.
2. Participants will leave with strategies for creating a unique program culture.



Ice Breaker



# Soul Train Scramble



# Think Pair Share

What do we mean by program culture? What do you have already established?

(Participants discuss basic routines of daily program and chart responses.)



# Incentives! Incentives! Incentives!

Demonstrate two ways to encourage positive program culture through a communal incentive chart.

# Flag Activity

Create a flag using paper, markers, and props that represents your program culture.

## Debrief

How does this activity represent your program culture?

How can you use this activity in your program?



# Grandma's Recipe

1. Core values – Value card activity (Cards will be posted on large paper)

Why are having core program values important? How do program values connect to program culture?

2. Strong routine

Questions placed at each station: Why is having a strong routine important? What does it look like? What are specific things staff can do to support routines?





# Grandma's Recipe ..Conti

3. Students neighborhood and family culture (grounded in school community)

What does your school community look like?

4. Cultures that make up the school environment

What should your school culture look like?



# Debrief

Take a moment to think back at each of the stations. What did we do? How did each of the stations help you better understand the idea of program culture? How will you use what you have learned this afternoon to help you create a stronger culture back at your site?



# Contact Information

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### Grandma's Recipe

#### 1. Core values

Why are having core program values important? How do program values connect to program culture?

#### 2. Strong routine

Why is having a strong routine important? What does it look like? What are specific things staff can do to support routines?

#### 3. Students neighborhood and family culture (grounded in school community)

What does your school community look like?

#### 4. Cultures that make up the school environment

What should your school culture look like?