



# Program Culture Inventory

<b>Program Element</b>	<b>What we currently do:</b>	<b>What we could do differently, more of, less of, to foster a sense of belonging for families:</b>
<b>Environment/Physical Space</b> All physical spaces, indoor and outdoor		
<b>Policies and Procedures</b> The rules that keep us safe and compliant		
<b>Staff Development and Training</b> Formal and informal		
<b>Behavior Guidance</b> How we take responsibility		

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Program Element	What we currently do:	What we could do differently, more of, less of, to foster a sense of belonging for families:
<p><b>Curriculum</b> What we teach our kids</p>		
<p><b>Language</b> How we talk to each other</p>		
<p><b>Celebrations</b> How we acknowledge each other</p>		
<p><b>Norms</b> How we are with each other</p>		