



How to Use Blogs as a Dynamic Professional Development Tool

How to Use Blogs as a Leadership Tool to Develop Your Staff Leaders by Julia Gabor

Once staff, has begun to find their voice and blogged for themselves. Once they have learned how to analyze and apply the content into their program. Then, ask them to lead a blog read.

- 1) Choose a staff member to lead the dialogue and blog share
- 2) Ask staff member to find a blog or you can send out the blog that will be for discussion
- 3) Equip the staff member with the following questions
 - a. Why is this content valuable for our team?
 - b. How can you see it utilized in our organization?
 - c. What questions do you want to ask staff about the content?
- 4) Have staff send the blog to the organization a week before the meeting/session.
- 5) Have staff send the questions she/he will ask during the meeting in advance so that staff can prepare.
- 6) If your leader needs questions for staff use Tiana Browns hand out *Boost Breakfast Club Blogs: 30 Minute Workouts*
- 7) After the meeting run by your lead staff, set a meeting to reflect on their practice. Ask:
 - a. What did you do well?
 - b. What can you do better?
 - c. What will you differently next time?
- 8) Let them know what a great job they did and that you are proud of them!



BOOST Breakfast Club Blogs: 30 Minute Workouts by Tiana Brown

Need to get in shape?! BOOST Breakfast Club Blog 30 minute workouts are a quick and intensive professional development activity for Out-of-School Time Professionals.

Circle the Professional Development Topic:



Management	Quality Initiatives	Human Relationships	Ethics	Leadership
Safety	Diversity	Communications	Service	Technology

Name of the BOOST Breakfast Club Blog:

Discussion Questions:

1. After reading this blog, what do you think the author's purpose is, and how does it connect to your current role at your program?
2. After reading this blog, list 3 key concepts from the text you wish to apply to improve your practices.
 - a. _____

 - b. _____

 - c. _____

3. Make a connection to the text; what recent decision have you made that connects to the theme of the text? If you had read the article first would you have made a different decision?
4. Does the theme of the blog reflect your organization's culture? If not, what are two strategies your organization can adopt from the text from that would improve your program's climate.