



The CalSAC Trainer Network

Deepening Skills, Growing Leaders

CalSAC: Enriching children by empowering professionals since 1982.
www.CalSAC.org





Fostering a Culture of Leadership and Professional Development

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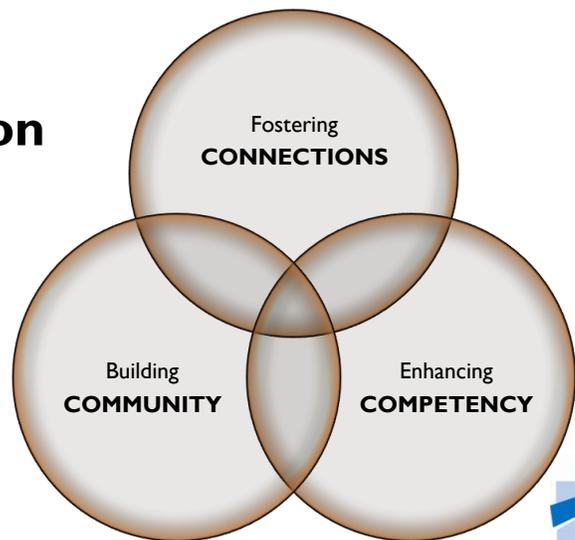
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SCHOOL-AGE
CONSORTIUM

The California School-Age Consortium

Since 1982, the California School-Age Consortium (CalSAC) has worked to support and advance individuals and organizations in providing quality and accessible out-of-school time programs.

We accomplish our mission through a focus on:

- Fostering professional **connections**
- Enhancing **competency**
- Building a **community** of leaders



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The California School-Age Consortium

We approach our work with a commitment to:

- Developing high quality, equity driven leaders
- Enhancing local capacity and sustainability
- Building a collective and influential voice

CalSAC provides an array of free and low cost services including:

- Training and professional development
- Leadership development
- Advocacy

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Workshop Objectives

Participants will:

- Identify informal and formal professional development opportunities
- Understand how digital badges can be used to recognize skills and learning
- Gain ideas to foster a culture of professional development

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Community Agreements

- Try on new ideas and perspectives
- Step up/step back
- Assume positive intent
- “I” statements
- Confidentiality
- Both/and thinking
- It’s okay to disagree
- _____



Pair/Share

What motivates you?

How do you like to be appreciated?

What is your greatest skill/ability and why?

Skill Building

The top skills that employers want:

- Ability to work in a team
- Ability to make decisions and solve problems
- Ability to plan, organize, and prioritize work
- Ability to communicate
- Ability to obtain and process information



Formal & Informal PD



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Skill Building

How does OST provide opportunities to develop these skills?

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Cultivating a PD Culture

Deepen Knowledge

Build Skills

Observe Others

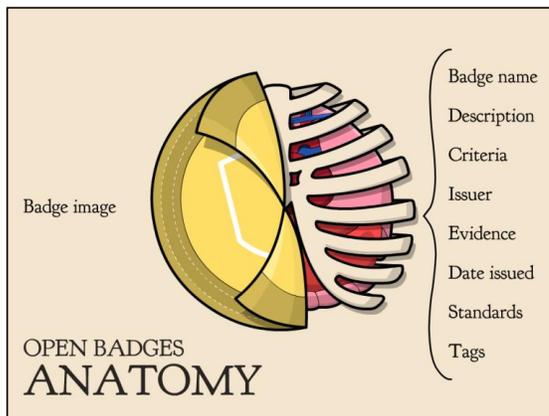
Apply Learning

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The Digital Badge Movement

Badges are designed to make visible and validate learning in both formal and informal settings, and hold the potential to help transform where and how learning is valued.



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CalSAC Badges



ForAllStudents

MY ePORTFOLIO

You Earned the 2014 Leadership Development Institute

2014 LEADERSHIP DEVELOPMENT INSTITUTE

View Badge Details

Description: Completed a year-long cohort-based fellowship for emerging leaders of color focused on creating more responsive programs, policies and services that reflect the racial, ethnic and cultural diversity of OST and early education programs in California.

You Earned the Gender Equity and Afterschool Computer Science

CALSAC TRAINER

View Badge Details

Description: CalSAC Gender Equity and Afterschool Computer Science

Award Details

Description: Completed a year-long cohort-based fellowship for emerging leaders of color focused on creating more responsive programs, policies and services that reflect the racial, ethnic and cultural diversity of OST and early education programs in California.

Criteria: Out-of-school time professionals are awarded this badge for successful completion of the Leadership Development Institute, which prepares emerging leaders of color with knowledge, skills and abilities in equity-centered management and leadership and includes the following:

1. Participation in LDI monthly development gatherings.
2. Completing periodic assignments to connect lessons to work and life.
3. Setting organizational and individual goals.
4. Investing time and effort in a diverse peer learning community by actively contributing knowledge, skills and insights
5. Developing a portfolio including a presentation and reflection paper at the completion of the fellowship.



2014 Leadership Development Institute Fellow

Issued By: CalSAC Admin on 12/12/2014

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Create a badge!



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Interview Questions

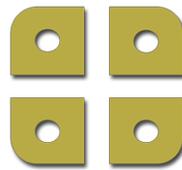
- What are three work related accomplishments this year that you're most proud of
- Why are you proud of these accomplishments?
- What did you do to achieve this success? What makes it a success?



CalSAC Digital Badges

In partnership with:

Temescal Associates



Learning in Afterschool
and Summer (LIAS)



Center for Digital
Badges



Public Profit



www.calsac.org/projects/digital_badges

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Get Involved with CalSAC:

- **Join a Chapter** in your area!
- **Attend CalSAC's Afterschool Challenge @ the State Capitol, May 11-12, 2015.**
- **Apply to be a CalSAC Trainer!**

- **Join us online:**



Twitter,



Facebook

www.calsac.org

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Thank You and Evaluations

Please take a few minutes to complete the evaluation for this day. Your feedback is greatly appreciated.

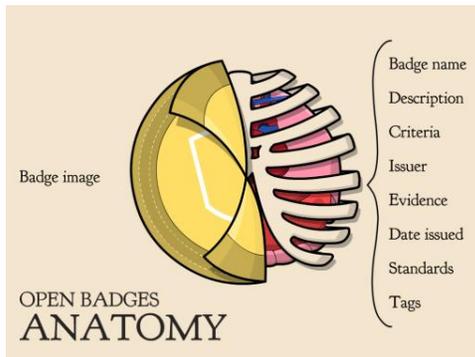


Thank you for your participation!

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What are digital badges?

A digital badge is an online recognition of a skill you've gained, accomplishment you've achieved, or knowledge that you've learned.

Learning happens in many arenas, not just in traditional educational formats. Badges are designed to make visible

and validate learning in both formal and informal settings, and hold the potential to help transform where and how learning is valued.

Digital badges contain information or metadata about the achievement "baked" into the image.

Learning about and building your own badges:

- Openbadges.org
- Openbadges.me
- Word Press Badger

For a Fee (companies helping others deliver badges):

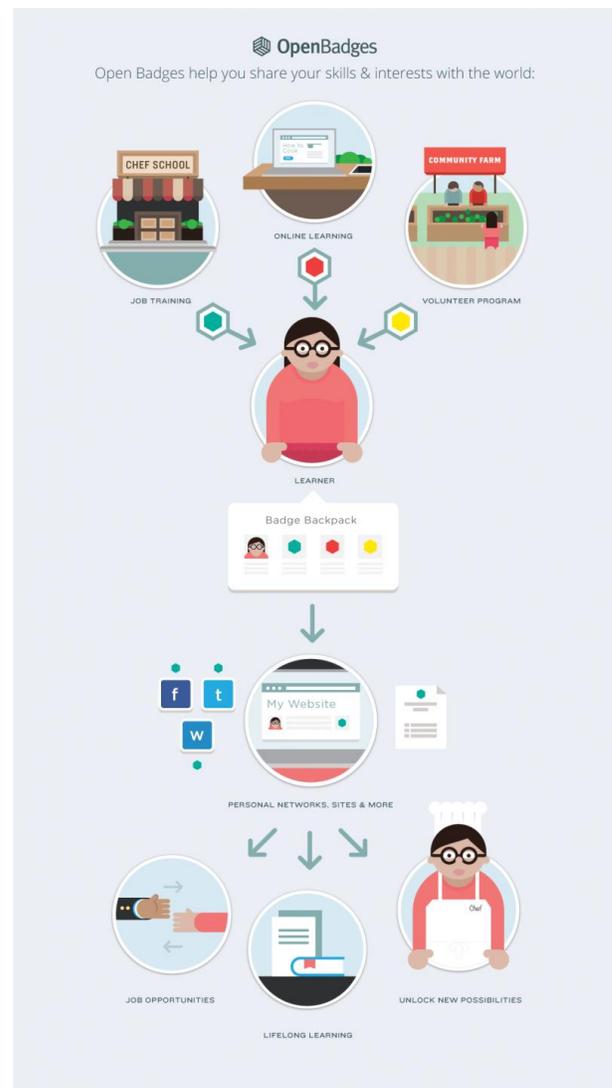
- Youtopia.com
- Credly.com

Visit the CalSAC Digital Badging webpage to see how we think about badges:

- calsac.org/projects/digital_badges

Learn more about the Digital Badges Movement in OST:

- www.temscalassoc.com/db/



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Badge Name:	
Description:	
Criteria:	
Evidence:	
Issuer:	
Date Issued:	



